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Artistic and research interests

My research focuses on organizational innovations, new ways of working: mobile and multi-locational work, virtual teams and organizations, collaborative working environments (CWE), digital work and work processes, changes in human activities, triggers of change, knowledge and competence building and e-learning systems.

Qualifications

Doctoral degree, Social Sciences, University of Helsinki
Award Date: 23 Feb 1988

Licentiate degree, Natural Sciences, University of Helsinki
Award Date: 6 Mar 1984

Master's degree, Humanities, University of Helsinki
Award Date: 24 Apr 1979

Bachelor's degree, Humanities, University of Helsinki
Award Date: 1 Oct 1974

Employment

Senior Advisor

Senior Advisor
Department of Industrial Engineering and Management
Aalto University
1 Sept 2018 → present

Research outputs

Melankoliasta toimintaan

Vartiainen, M., 5 Dec 2024, In: Työn tuuli. 33, 2, p. 4-6 3 p., 2.

True nature of hybrid work

Vartiainen, M. & Vanharanta, O., 13 Sept 2024, In: Frontiers in Organizational Psychology. 2, p. 1-21 21 p., 2.

Työelämän tutkimustuulia

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Flexible Hybrid Work

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Hybridityön tuottavuus ja hyvinvointi – katsaus tutkimuksiin

Vartiainen, M., 2024, p. 3-4. 2 p.

Dialogilla eroon kuplista

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Predictors of job crafting in SMEs working in an ICT-based mobile and multilocal manner

Hyrkkänen, U., Vanharanta, O., Kuusisto, H., Polvinen, K. & Vartiainen, M., 8 Nov 2023, In: International Small Business Journal: Researching Entrepreneurship. 41, 8, p. 873-896 23 p.

Uncertainties and possibilities : Exploring innovation in architecture based on open design competitions in Finland
Saari, H., Person, O. & Vartiainen, M. A., Aug 2023, In: *Nordic Journal of Architectural Research*. 35, 1, p. 75-98

Apua - tekoäly tulee!?

Vartiainen, M. A., 25 May 2023, In: *Työn tuuli*. 32, 1, p. 4-6 3 p.

Hybrid work: Definition, origins, debates and outlook

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Rajoja ylittävä virtuaalinen verkostoyhteistyö

Toivikko, T., Blomqvist, K., Vartiainen, M. & Salo, N., Mar 2023, *Koronapandemia, työ ja yhteiskunta : Muuttuiko Suomi?*. Mäkikangas, A. & Pyöriä, P. (eds.). Helsinki: Gaudeamus, p. 252-275 23 p.

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Dual role of leadership in 'Janus-faced' telework from home

Vartiainen, M. A., Feb 2023, *Virtual Management and the New Normal: New Perspectives on HRM and Leadership since the COVID-19 Pandemic*. Bergum, S., Peters, P. & Vold, T. (eds.). Palgrave Macmillan, p. 269-289 20 p.

Flexible hybrid work – a model and its bases

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Vastuullinen johtaminen turbulentissa maailmassa

Vartiainen, M. A., Dec 2022, In: *Työn tuuli*. 31, 2, p. 4-6 3 p.

Job challenges are hindrances too: examining experiences of managers and employees in Finnish SMEs

Vanharanta, O., Vartiainen, M. & Polvinen, K., 20 Sept 2022, In: *Journal of Small Business and Enterprise Development*. 29, 6, p. 975-992 18 p.

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Hybridityöhön siirtyminen

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Understanding stressor-strain relationships during the COVID-19 pandemic: The role of social support, adjustment to remote work, and work-life conflict

Van Zoonen, W., Sivunen, A., Blomqvist, K., Olsson, T., Ropponen, A., Henttonen, K. & Vartiainen, M., 17 Nov 2021, In: *Journal of Management and Organization*. 27, 6, p. 1038-1059 22 p.

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van Zoonen, W., Sivunen, A., Blomqvist, K., Olsson, T., Ropponen, A., Henttonen, K. & Vartiainen, M., 1 Jul 2021, In: *International Journal of Environmental Research and Public Health*. 18, 13, 19 p., 6966.

Valmistautuminen tuleviin aikoihin

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Autonomia ja itseohjautuvuus – vapaus kahleista vai kahleissa?

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Competencies in Digital Work

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Introduction

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Mobiiliin ja monipaikkaisen työn muotoilu

Hyrkkänen, U. & Vartiainen, M. A., 2019, *Työn muotoilu mobiilissa ja monipaikkaisessa työssä*. Roine, M. (ed.). Turku: Turun ammattikorkeakoulu, p. 11-18 8 p. (Turun ammattikorkeakoulun raportteja; no. 261).

Muutosvastarinta resurssina uudistuvissa organisaatioissa : MURO-projektin loppuraportti

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Yliopistot hakevat henkilöstöjohtamisen evidenssiä

Vartiainen, M. A., 2019, In: Työn tuuli. 28, 2, p. 4-7 4 p.

Smart and Mobile Work in Growth Regions

Vartiainen, M. A., Surakka, T. & Haahtela, T., 12 Dec 2018, Helsinki: Aalto University, 84 p. (Aalto University publication series SCIENCE + TECHNOLOGY; no. 6).

'Uuden normaalin' eettiset periaatteet

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Consequences of Digitalized Working Life for Reward Management in Theory and Practice

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Salmi, M., Partanen, J., Tuomi, J., Chekurov, S., Björkstrand, R., Huotilainen, E., Kukko, K., Kretzschmar, N., Akmal, J., Jalava, K., Koivisto, S., Vartiainen, M., Metsä-Kortelainen, S., Puukko, P., Jussila, A., Riipinen, T., Reijonen, J., Tanner, H. & Mikkola, M., 2018, Aalto University, 64 p.

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From Presence to Multipresence: Mobile Knowledge Workers' Densified Hours

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Reward management: Linking employee motivation and organizational performance

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Työpsykologian ja hyvinvointitutkimuksen kehitys Suomessa

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Uudistumisen epäsymmetriat ja niiden hallinta muuttuvissa organisaatioissa: DISCO-projektin loppuraportti

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Virtual teams

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Vartiainen, M. (Opponent)

21 Sept 2024

Pre-examination of the doctoral thesis of Leena Salminen 'Expatriate Networking and Knowledge Sharing'

Vartiainen, M. (Examiner)

21 Aug 2024

Safety Science (Journal)

Vartiainen, M. (Reviewer)

1 Aug 2024

Design and Implementation of Hybrid Work

Vartiainen, M. (Speaker)

26 Apr 2024

Administrative Sciences (Journal)

Vartiainen, M. (Reviewer)

2024

Journal of Trust Research (Journal)

Vartiainen, M. (Reviewer)

2024

Group and Organization Management (Journal)

Vartiainen, M. (Reviewer)

Jul 2023

International Journal of Human Resource Management (Journal)

Vartiainen, M. (Reviewer)

2023 → ...

Professorship evaluation at the University of Tampere, Finland

Vartiainen, M. (Examiner)

2023 → ...

Frontiers in Psychology (Journal)

Vartiainen, M. (Editorial board member)

28 Nov 2022

International Journal of Human Resource Management (Journal)

Vartiainen, M. (Reviewer)
Sept 2022

Pre-examination of Heidi Saarinen's dissertation

Vartiainen, M. (Examiner)
Sept 2022 → ...

Progress in Planning (Journal)

Vartiainen, M. (Reviewer)
Jun 2022

European Review of Applied Psychology - Revue Europeenne de Psychologie Appliquee (Journal)

Vartiainen, M. (Reviewer)
2022 → ...

Journal of Smart Cities and Society (Journal)

Vartiainen, M. (Editorial board member)
2022

Pre-examination of Tarja Mäki's dissertation

Vartiainen, M. (Examiner)
Sept 2021

American Psychological Association (External organisation)

Vartiainen, M. (Chair)
2021

American Psychological Association (External organisation)

Vartiainen, M. (Chair)
2021 → 2023

European Journal of Innovation Management (Journal)

Vartiainen, M. (Reviewer)
2021 → ...

Management Research Review (Journal)

Vartiainen, M. (Reviewer)
2021 → ...

British Journal of Management (Journal)

Vartiainen, M. (Reviewer)
Sept 2020 → ...

Pre-examination of a doctoral dissertation

Vartiainen, M. (Examiner)
May 2020 → ...

Computers in Human Behavior (Journal)

Vartiainen, M. (Reviewer)
5 Apr 2020

Scandinavian Journal of Work and Organizational Psychology (Journal)

Vartiainen, M. (Reviewer)
20 Mar 2020

Reward Management Conference

Vartiainen, M. (Member)
13 Dec 2019 → 14 Dec 2019

Opponent of a dissertation

Vartiainen, M. (Opponent)
6 Sept 2019 → ...

Academy for Design Innovation Management Conference

Vartiainen, M. (Member)
19 Jun 2019 → 21 Jun 2019

Acting as the opponent of Miikka Palvalin at Tampere University

Vartiainen, M. (Opponent)
26 Apr 2019

The Research and Industrial Research Council, KU Leuven (University of Leuven, Belgium)

Vartiainen, M. (Reviewer)
29 Jan 2019 → 26 Feb 2019

Adjunct professor (docent) application for University of Tampere

Vartiainen, M. (Reviewer)
2019

Adjunct professor (docent) application for University of Turku

Vartiainen, M. (Reviewer)
2019

Current Psychology (Journal)

Vartiainen, M. (Reviewer)
2019 → ...

Urban Studies (Journal)

Vartiainen, M. (Reviewer)
2019

Safety Science (Journal)

Vartiainen, M. (Reviewer)
28 Nov 2018

Eurofoundation (External organisation)

Vartiainen, M. (Advisor)
1 May 2018 → 31 Mar 2022

Finnish Society for Futures Studies (Publisher)

Vartiainen, M. (Guest editor) & Laurén, L.-M. (Guest editor)
2018

Pre-examination of the doctoral thesis of Olli Rissanen (University of Eastern Finland, Philosophical Faculty) Professional magician's unique and networked expertise

Vartiainen, M. (Examiner)
2018

Reward Management Conference

Vartiainen, M. (Member)
7 Dec 2017 → 8 Dec 2017

Stanford University

Vartiainen, M. (Visiting researcher)
1 Sept 2017 → 31 Oct 2017

Design Management Academy International Conference

Vartiainen, M. (Member)
2017

Pre-examination of the doctoral thesis of Virpi Mustonen (University of Helsinki, Faculty of Educational Sciences) – Challenges of Expertise and Organizational Learning during Digital Transformation of Forensic Fingerprint Investigation

Vartiainen, M. (Examiner)
2017

Foreign Organisation

Vartiainen, M. (Visiting researcher)
14 Jun 2016 → 15 Jun 2016

Alberto Espinosa

Vartiainen, M. (Host)
1 Mar 2016 → 31 Aug 2016

External member of Academic Promotions Panel for promotion from associate professor to professor, London South Bank University, United Kingdom

Vartiainen, M. (Member)
2016

Journal of Personnel Psychology (Journal)

Vartiainen, M. (Guest editor)
2016

Motivation and Work in the Post-Industrial Era Research Conference

Vartiainen, M. (Member)
2016

Pre-examiner of a doctoral dissertation of Heljä Franssila, University of Tampere, School of Information Sciences

Vartiainen, M. (Examiner)
2016

Zeitschrift für Arbeits- und Organisationspsychologie (Journal)

Vartiainen, M. (Reviewer)
2016 → 2017

Kees Dorst

Vartiainen, M. (Host)
1 Jan 2015

Marcel Bogers

Vartiainen, M. (Host)
1 Jan 2015

Petra Bosch-Sijtsema

Vartiainen, M. (Host)
1 Jan 2015

5th European Reward Management Conference, Brussels, December 10-11, 2015, Belgium

Vartiainen, M. (Contributor)
2015

European Reward Management Conference

Vartiainen, M. (Chair)
2015

International Association of Applied Psychology (External organisation)

Vartiainen, M. (Chair)
2015 → ...

Pia Pihlajasaari (University of Jyväskylä, Department of Psychology) Finland

Vartiainen, M. (Examiner)
2015

Professor of Practice in Design Business Management (IDBM) at Aalto University School of Business, Department of Management Studies. (Aalto University School of Business) Finland

Vartiainen, M. (Reviewer)
2015

Tarja-Kaarina Laamanen (University of Helsinki, Faculty of Behavioral Sciences) Finland

Vartiainen, M. (Examiner)
2015

Tenure Track Professor Position in Industrial Engineering and Management, especially Work Sciences, Management of Well-being at Work and Productivity (University of Oulu) Finland

Vartiainen, M. (Reviewer)
2015

DMI: Academic Design Management Conference

Vartiainen, M. (Member)
Sept 2014 → ...

World Conference on Educational Media and Technology

Vartiainen, M. (Member)
23 Jun 2014 → 26 Jun 2014

European Conference on Information Systems (Event)

Vartiainen, M. (Editor)
9 Jun 2014 → 11 Jun 2014

Karen Myers

Vartiainen, M. (Host)
1 Jan 2014

Terri L Griffith

Vartiainen, M. (Host)
1 Jan 2014

Travis Maynard
Vartiainen, M. (Host)
1 Jan 2014

European Association of Work and Organizational Psychology (EAWOP) (External organisation)
Vartiainen, M. (Member)
Jan 2014 → 2017

Academy of Management (External organisation)
Vartiainen, M. (Chair)
2014 → ...

Annarita Koli (University of Helsinki, Institute of Behavioral Sciences) Finland
Vartiainen, M. (Opponent)
2014

HCI 2014 International 16th International Conference on Human - Computer Interaction. 22 - 27 June 2014 Creta Maris Heraklion, Crete, Greece, Greece
Vartiainen, M. (Contributor)
2014

International Conference on Human-Computer Interaction
Vartiainen, M. (Chair)
2014

Ulla Soukainen (University of Turku, Faculty of Education) Finland
Vartiainen, M. (Examiner)
2014

University of Turku (External organisation)
Vartiainen, M. (Member)
2014 → 2018

Ministry of Employment and the Economy, Finland (External organisation)
Vartiainen, M. (Member)
13 Nov 2013 → 30 Sept 2015

Renate Fruchter
Vartiainen, M. (Host)
1 Jan 2013

15th International Conference, HCI International 2013, Las Vegas, NV, USA, July 21-26, 2013
Vartiainen, M. (Contributor)
2013

CO-CREATE 2013 (The Boundary-Crossing Conference on Co-Design in Innovation), 16-19 June 2013, Aalto University, Espoo – Finland., Finland
Vartiainen, M. (Contributor)
2013

CO-CREATE 2013 (The Boundary-Crossing Conference on Co-Design in Innovation), Aalto University, Espoo – Finland, 16-19 June 2013., Finland
Vartiainen, M. (Contributor)
2013

Co-Create : The Boundary-Crossing Conference on Co-Design in Innovation

Vartiainen, M. (Member)

2013

Co-Create : The Boundary-Crossing Conference on Co-Design in Innovation

Vartiainen, M. (Member)

2013

European Congress of Work and Organizational Psychology

Vartiainen, M. (Member)

2013

European Congress of Work and Organizational Psychology

Vartiainen, M. (Member)

2013

European Reward Management Conference

Vartiainen, M. (Organiser)

2013

Leena Eloranta (: Lappeenranta University of Technology, LUT School of Industrial Engineering and Management) Finland

Vartiainen, M. (Examiner)

2013

Network-Based Education Conference

Vartiainen, M. (Member)

2013

Network-Based Education (NBE) Conference be held at Pyhätunturi, Pelkosenniemi, Finland, on August 5-7, 2013., Finland

Vartiainen, M. (Contributor)

2013

Pertti Laine (University of Turku, Faculty of Education) Finland

Vartiainen, M. (Examiner)

2013

: Professorship in operations management in construction at the Department of Real Estate, Planning and Geoinformatics (Aalto University School of Engineering) Finland

Vartiainen, M. (Reviewer)

2013

Sari Mäkinen (University of Tampere, School of Information Sciences) Finland

Vartiainen, M. (Examiner)

2013

Stanford University

Vartiainen, M. (Visiting researcher)

2013

The 16th congress of the European Association of Work and Organizational Psychology, 2013 May 22nd-25th in Münster, Germany, Germany

Vartiainen, M. (Contributor)

2013

The 16th congress of the European Association of Work and Organizational Psychology, to be held 2013 May 22nd-25th in Münster, Germany, Germany
Vartiainen, M. (Contributor)
2013

The 4th European Reward Management Conference (RMC 2013), Brussels, December 2-3, 2013., Belgium
Vartiainen, M. (Contributor)
2013

European Cooperation in Science and Technology (COST) (External organisation)
Vartiainen, M. (Chair)
7 Jun 2012 → 6 Jun 2016

Renate Fruchter
Vartiainen, M. (Host)
1 Jan 2012

Anna-Maria Teperi (University of Helsinki, Cognitive Science, Institute of Behavioural Sciences, Faculty of Behavioural Sciences) Finland
Vartiainen, M. (Examiner)
2012

Network-Based Education Conference
Vartiainen, M. (Member)
2012

Network-Based Education (NBE) Conference be held at Pyhäntunturi, Pelkosenniemi, Finland, on August 5-7, 2013., Finland
Vartiainen, M. (Contributor)
2012

Professorship in Information and Knowledge Management (Technical University of Tampere) Finland
Vartiainen, M. (Reviewer)
2012

Evaluator of a funding application
Vartiainen, M. (Reviewer)
2011

Journal of Workplace Learning (Journal)
Vartiainen, M. (Editorial board member)
2011 → 2017

Ministry of Employment and the Economy, Finland (External organisation)
Vartiainen, M. (Chair)
2011 → 2014

NETWORK-BASED EDUCATION CONFERENCE
Vartiainen, M. (Member)
2011

Opponent of a doctoral dissertation, Delft University of Technology, Netherlands
Vartiainen, M. (Opponent)
2011

Opponent of a doctoral dissertation, Lappeenranta University of Technology, Faculty of Technology Management
Vartiainen, M. (Opponent)
2011

Opponent of Maiju Vuolle (Tampere University of Technology, Faculty of Business and Technology Management) – Measuring performance impacts of mobile business services from the customer perspective (with dr. Harri Kulmala)
Vartiainen, M. (Examiner)
2011

Pre-examination of the doctoral thesis of Maiju Vuolle (Tampere University of Technology, Faculty of Business and Technology Management) – Measuring performance impacts of mobile business services from the customer perspective
Vartiainen, M. (Examiner)
2011

Pre-examiner of a doctoral dissertation of Petra Pekkanen, Lappeenranta University of Technology, Faculty of Technology Management
Vartiainen, M. (Examiner)
2011

David Balkin
Vartiainen, M. (Host)
1 Jan 2010

Frans M. van Eijnatten
Vartiainen, M. (Host)
1 Jan 2010

Renate Fruchter
Vartiainen, M. (Host)
1 Jan 2010

Christine Maier (University of Trier, Fachbereich I – Psychology) Germany
Vartiainen, M. (Examiner)
2010

Christine Maier (University of Trier, Fachbereich I – Psychology) Germany
Vartiainen, M. (Opponent)
2010

Department of Social Studies, Faculty of Social Sciences, (University of Helsinki) Finland
Vartiainen, M. (Reviewer)
2010

Finnish Conference on Cultural and Activity Research and Nordic Conference on Activity Theory
Vartiainen, M. (Member)
2010

Harri Virolainen (Turku School of Economics, University of Turku) Finland
Vartiainen, M. (Examiner)
2010

Harri Virolainen (Turku School of Economics, University of Turku) Finland
Vartiainen, M. (Opponent)
2010

Markku Tapio Häkkinen (University of Jyväskylä, Faculty of Information Technology) Finland
Vartiainen, M. (Examiner)
2010

Petra S. Bayerl (Delft University of Technology) The Netherlands
Vartiainen, M. (Opponent)
2010

Referee for a funding application, The Royal Society
Vartiainen, M. (Reviewer)
2010

Tarja Kantola (University of Helsinki, Department of Education) Finland
Vartiainen, M. (Examiner)
2010

The Fourth Finnish Conference on Cultural and Activity Research (FISCAR10) and Nordic Conference on Activity Theory at UIAH (University of Art and Design, Helsinki) in Helsinki, Finland, 24th -25th of May, 2010. <http://www.iscar.org>, Finland
Vartiainen, M. (Contributor)
2010

13th International Conference on Human-Computer Interaction, HCI2009, San Diego, CA, USA, 19-24 July 2009, Chairman of the Session 'Human Centered Learning and Education'
Vartiainen, M. (Contributor)
2009

14th European Congress of Work and Organizational Psychology (EAWOP), Santiago de Compostela (Spain), 13-16 May, 2009
Vartiainen, M. (Contributor)
2009

14th European Congress of Work and Organizational Psychology (EAWOP), Santiago de Compostela (Spain), 13-16 May, 2009, Chairman of the Symposium 'Challenges of Virtual Collaboration'
Vartiainen, M. (Contributor)
2009

14th European Congress of Work and Organizational Psychology (EAWOP), Santiago de Compostela (Spain), 13-16 May, 2009, Chairman of the Symposium 'Intra-team Processes in Virtual Collaboration'
Vartiainen, M. (Contributor)
2009

14th European Congress of Work and Organizational Psychology (EAWOP), Santiago de Compostela (Spain), 13-16 May, 2009, Chairman of the Symposium 'Leadership in Virtual Teams'
Vartiainen, M. (Contributor)
2009

14th European Congress of Work and Organizational Psychology (EAWOP), Santiago de Compostela (Spain), 13-16 May, 2009, Chairman of the Symposium 'Technology, Cognition and Training in Distributed Collaboration'
Vartiainen, M. (Contributor)
2009

14th European Congress of Work and Organizational Psychology (EAWOP), Santiago de Compostela (Spain), 13-16 May, 2009, Co-Chairman of the Symposium 'Modern Trends in Organizational Development and Psychological Support of Computerized'
Vartiainen, M. (Contributor)

2009

2nd European Reward Management Conference (RMC 2009), Brussels, November 26-27, 2009, Belgium

Vartiainen, M. (Contributor)

2009

Academy of Management Proceedings (Journal)

Vartiainen, M. (Editor)

2009

Advisor of Licentiate Thesis at the Helsinki University of Technology (Raija Muinonen)

Vartiainen, M. (Advisor)

2009

de Rooij, Joris P.G. (Delft University of Technology, Faculty of Technology, Policy and Management. Member of the Doctoral Examination Committee) The Netherlands

Vartiainen, M. (Opponent)

2009

European Congress of Work and Organizational Psychology

Vartiainen, M. (Chair)

2009

European Congress of Work and Organizational Psychology

Vartiainen, M. (Chair)

2009

European Congress of Work and Organizational Psychology

Vartiainen, M. (Chair)

2009

European Congress of Work and Organizational Psychology

Vartiainen, M. (Chair)

2009

European Congress of Work and Organizational Psychology

Vartiainen, M. (Chair)

2009

European Congress of Work and Organizational Psychology

Vartiainen, M. (Member)

2009

EUROPEAN REWARD MANAGEMENT CONFERENCE

Vartiainen, M. (Member)

2009

International Conference on Human-Computer Interaction

Vartiainen, M. (Chair)

2009

Kantola, Tarja (University of Helsinki, Department of Education) Finland

Vartiainen, M. (Examiner)

2009

Koivusaari, Ritva (University of Helsinki, Faculty of Behavioural Sciences) Finland
Vartiainen, M. (Opponent)
2009

Naarmala, Jyri (University of Vaasa, Faculty of Technology, Department of Computer Science) Finland
Vartiainen, M. (Examiner)
2009

New Ways of Working Network (External organisation)
Vartiainen, M. (Member)
2009

Supervisor of Licentiate Thesis at the Helsinki University of Technology (Sini Jämsén)
Vartiainen, M. (Supervisor)
2009 → ...

THUNDERBIRD INTERNATIONAL BUSINESS REVIEW (Journal)
Vartiainen, M. (Guest editor)
2009

13th International Conference on Productivity and Quality Research, 25-27.6.2008, Oulu, Finland
Vartiainen, M. (Contributor)
2008

Bodrovic, Zlatko (University of Helsinki, Faculty of Behavioral Sciences) Finland
Vartiainen, M. (Examiner)
2008

Foreign Visitor
Vartiainen, M. (Host)
2008

Foreign Visitor
Vartiainen, M. (Host)
2008

Haaparanta, Heikki (Tampere University of Technology, Faculty of Computing and Electrical Engineering) Finland
Vartiainen, M. (Examiner)
2008

Haaparanta, Heikki (Tampere University of Technology, Faculty of Computing and Electrical Engineering (with prof. Hannele Niemi)) Finland
Vartiainen, M. (Opponent)
2008

Heikkilä, Veli Matti (University of Helsinki, Faculty of Behavioral Sciences) Finland
Vartiainen, M. (Examiner)
2008

International Conference on Productivity and Quality Research
Vartiainen, M. (Member)
2008

Korhonen, Kirsi (Lappeenranta University of Technology, Faculty of Technology Management) Finland
Vartiainen, M. (Examiner)
2008

Korhonen, Kirsi (Lappeenranta University of Technology, Faculty of Technology Management (with prof. Asko Miettinen)) Finland
Vartiainen, M. (Opponent)
2008

New Ways of Working Network (External organisation)
Vartiainen, M. (Member)
2008 → 2017

Paakkanen, Tuomo (University of Tampere, Department of Management Studies, Faculty of Economics and Administration) Finland
Vartiainen, M. (Opponent)
2008

Pre-examination of the doctoral thesis of Zlatko Bodrozic (University of Helsinki, Faculty of Behavioural Sciences) – Post-industrial intervention. An activity-theoretical expedition tracing the proximal development of forms of conducting interventions
Vartiainen, M. (Examiner)
2008

RWTH Aachen University (External organisation)
Vartiainen, M. (Member)
2008 → 2009

Supervisor of Licentiate Thesis at the Helsinki University of Technology (Jussi Kulla)
Vartiainen, M. (Supervisor)
2008

Työn tuuli (Journal)
Vartiainen, M. (Editorial board member)
2008 → 2017

1st European Reward Management Conference (RMC), Brussel, Belgium, December 17-18, 2007
Vartiainen, M. (Contributor)
2007

European Congress of Work and Organizational Psychology
Vartiainen, M. (Member)
2007

European Reward Management Conference
Vartiainen, M. (Chair)
2007

Foreign Visitor
Vartiainen, M. (Host)
2007

International review team of Network-Based Education (NBE) Conference at Rovaniemi, Finland, on June 13-15, 2007.
<http://www.ulapland.fi/nbe2007>, Finland

Vartiainen, M. (Contributor)
2007

Kaltrun, Johan (Lindköping University, Department of Management and Engineering) Sweden
Vartiainen, M. (Opponent)
2007

Koistinen, Kirsi (University of Helsinki, Faculty of Behavioral Sciences) Finland
Vartiainen, M. (Opponent)
2007

Ministry of Employment and the Economy, Finland (External organisation)
Vartiainen, M. (Chair)
2007 → 2010

Network-Based Education Conference
Vartiainen, M. (Member)
2007

Pre-examination of the doctoral dissertation of Anu Sivunen (University of Jyväskylä, Faculty of Humanities) – Vuorovaikutus, viestintäteknologia ja identifioutuminen hajautetuissa tiimeissä
Vartiainen, M. (Examiner)
2007

Pre-examination of the doctoral thesis of Pasi Koski (University of Tampere, Faculty of Education) – Työ ja oppimine rengastehtaassa. Organisatorinen oppiminen sekä sitä edistävät ja ehkäisevät tekijät teollisessa oppimisympäristössä
Vartiainen, M. (Examiner)
2007

Supervisor of Licentiate Thesis at the Helsinki University of Technology (Johanna Maaniem)
Vartiainen, M. (Supervisor)
2007

XIIIth European Congress of Work and Organizational Psychology, Stockholm, Sweden, May 9-12, 2007, Sweden
Vartiainen, M. (Contributor)
2007

European Association of Work and Organizational Psychology (EAWOP) (External organisation)
Vartiainen, M. (Member)
2006 → 2008

European Productivity Conference
Vartiainen, M. (Member)
2006

Iivari, Netta (University of Oulu, Faculty of Science) Finland
Vartiainen, M. (Opponent)
2006

Professorship in Psychology (University of Tampere, Faculty of Social Sciences (3 applicants)) Finland
Vartiainen, M. (Reviewer)
2006

Reiman, Teemu (University of Helsinki, Faculty of Behavioural Sciences) Finland
Vartiainen, M. (Examiner)

2006

Supervisor of Licentiate Thesis at the Helsinki University of Technology (Anna Ylikorkala)

Vartiainen, M. (Supervisor)

2006

Supervisor of Licentiate Thesis at the Helsinki University of Technology (Anu Hakonen)

Vartiainen, M. (Supervisor)

2006

Supervisor of Licentiate Thesis at the Helsinki University of Technology (Heli Bergström)

Vartiainen, M. (Supervisor)

2006

The Scientific Committee of European Productivity Conference, EPC 2006, Dipoli Congress Center, Espoo, Finland, August 30 – September 1, 2006. <http://www.epc2006.fi/>, Finland

Vartiainen, M. (Contributor)

2006

University (External organisation)

Vartiainen, M. (Chair)

2006 → 2017

12th European Congress on Work and Organizational Psychology, EAWOP, Istanbul, Turkey, 12-15 May 2005

Vartiainen, M. (Contributor)

2005

Delft University of Technology

Vartiainen, M. (Visiting researcher)

2005

**Docent application for University of Helsinki (University of Helsinki, Faculty of Social Sciences (Ph.D. Jukka Lipponen))
Finland**

Vartiainen, M. (Reviewer)

2005

European Congress of Work and Organizational Psychology

Vartiainen, M. (Member)

2005

European Congress of Work and Organizational Psychology

Vartiainen, M. (Chair)

2005

Foreign Visitor

Vartiainen, M. (Host)

2005

Foreign Visitor

Vartiainen, M. (Host)

2005

International Association of Applied Psychology (External organisation)

Vartiainen, M. (Member)

2005 → 2017

Massachusetts Institute of Technology

Vartiainen, M. (Visiting researcher)
2005

Network-Based Education Conference

Vartiainen, M. (Member)
2005

Professorship in psychology (University of Tampere, Faculty of Social Sciences) Finland

Vartiainen, M. (Reviewer)
2005

Program Committee of NBE-2005 Teaching-Studying-Learning (TSL) Processes and Mobile Technologies - Multi-, Inter- and Transdisciplinary (MIT) Research Approaches, at Rovaniemi, Finland, on September 15-17, 2005.

<http://www.ulapland.fi/nbe/>, Finland

Vartiainen, M. (Contributor)
2005

Supervisor of Licentiate Thesis at the Helsinki University of Technology (Elina Moisio)

Vartiainen, M. (Supervisor)
2005

Supervisor of Licentiate Thesis at the Helsinki University of Technology (Heikki Lonka)

Vartiainen, M. (Supervisor)
2005

Toiminnan teorian ja sosiokulttuurisen tutkimuksen päivät

Vartiainen, M. (Member)
2005

University of Innsbruck

Vartiainen, M. (Visiting researcher)
2005

Docent application (Ph.D. Taru Feldt) (University of Joensuu, Faculty of Social Sciences) Finland

Vartiainen, M. (Reviewer)
2004

Foreign Visitor

Vartiainen, M. (Host)
2004

Foreign Visitor

Vartiainen, M. (Host)
2004

Foreign Visitor

Vartiainen, M. (Host)
2004

Konsepti - toimintakonseptin uudistajien verkkolehti (Journal)

Vartiainen, M. (Editorial board member)
2004 → 2008

Lamble, Dave (University of Helsinki, Faculty of Behavioural Sciences) Finland
Vartiainen, M. (Examiner)
2004

Leskinen, Jukka (University of Helsinki, Department of Psychology) Finland
Vartiainen, M. (Examiner)
2004

Länsisalmi, Hannakaisa (University of Helsinki, Department of Psychology) Finland
Vartiainen, M. (Examiner)
2004

Supervisor of Licentiate Thesis at the Helsinki University of Technology (Christina Sweins)
Vartiainen, M. (Supervisor)
2004

3rd International Conference on Researching Work and Learning, Tampere, Finland, July 25-27, Finland
Vartiainen, M. (Contributor)
2003

Foreign Visitor
Vartiainen, M. (Host)
2003

International Conference on Researching Work and Learning
Vartiainen, M. (Member)
2003

Mari Kira (The Royal Institute of Technology) Sweden
Vartiainen, M. (Opponent)
2003

Ministry of Employment and the Economy, Finland (External organisation)
Vartiainen, M. (Chair)
2003 → 2006

Professionship in Professional Education (Prof. Annikki Järvinen) (University of Tampere) Finland
Vartiainen, M. (Reviewer)
2003

Professorship of Psychology (Prof. Esko Keskinen) (University of Turku) Finland
Vartiainen, M. (Reviewer)
2003

Riitta Asanti (University of Turku, Faculty of Education) Finland
Vartiainen, M. (Opponent)
2003

SoL Global Forum
Vartiainen, M. (Member)
2003

The 1 st SoL Global Forum, Espoo, Finland, June 11-14, 2003, Finland

Vartiainen, M. (Contributor)

2003

The Continuous Innovation Network (External organisation)

Vartiainen, M. (Chair)

2003 → 2017

Toiminnan teorian ja sosiokulttuurisen tutkimuksen päivät

Vartiainen, M. (Member)

2003

Toiminnan teorian ja sosiokulttuurisen tutkimuksen päivät, 1.-2.12. 2003 Kauniainen, Finland, Finland

Vartiainen, M. (Contributor)

2003

University (External organisation)

Vartiainen, M. (Member)

2003 → 2017

University (External organisation)

Vartiainen, M. (Member)

2003 → 2005

European Association of Work and Organizational Psychology (EAWOP) (External organisation)

Vartiainen, M. (Member)

25 Mar 2002 → 2017

Asanti, Riitta (Turun yliopisto, Kasvatustieteiden tiedekunta) Finland

Vartiainen, M. (Examiner)

2002

Delft University of Technology (External organisation)

Vartiainen, M. (Member)

2002 → 2006

Supervisor of Licentiate Thesis at the Helsinki University of Technology (Anni Simola)

Vartiainen, M. (Supervisor)

2002

Supervisor of Licentiate Thesis at the Helsinki University of Technology (Inkeri Ruuska)

Vartiainen, M. (Supervisor)

2002

Supervisor of Licentiate Thesis at the Helsinki University of Technology (Merja Ranta-aho)

Vartiainen, M. (Supervisor)

2002

European Commission (External organisation)

Vartiainen, M. (Advisor)

2001 → 2002

Marko Mäkiluoto (Tampere University of Technology, department of Industrial Engineering and Management) Finland

Vartiainen, M. (Opponent)

2001

Adequate Total Compensation: Which Strategies are available? Experience Exchange Conference, Oslo, 8-10 March 2000, Norway

Vartiainen, M. (Speaker)
2000

Mäkilouko, Marko (Tampere University of Technology, Department of Industrial Engineering and Management) Finland

Vartiainen, M. (Examiner)
2000

Seitamaa-Hakkarainen, Piritta (University of Helsinki, Faculty of Education) Finland

Vartiainen, M. (Examiner)
2000

Supervisor of Licentiate Thesis at the Helsinki University of Technology (Mari Kira)

Vartiainen, M. (Supervisor)
2000

Supervisor of Licentiate Thesis at the Helsinki University of Technology (Marko Nieminen)

Vartiainen, M. (Supervisor)
2000

Tuomivaara, Seppo (University of Tampere, Department of Social Sciences) Finland

Vartiainen, M. (Examiner)
2000

Työ ja Ihminen (Journal)

Vartiainen, M. (Editorial board member)
2000 → 2009

9th European Congress on Work and Organizational Psychology, 12-15 May 1999, Espoo, Finland

Vartiainen, M. (Contributor)
1999

9th European Congress on Work and Organizational Psychology, Innovations for Work, Organization and Well-being, 12-15 May 1999, Espoo, Finland

Vartiainen, M. (Contributor)
1999

Bridging Knowledge for the Future

Vartiainen, M. (Chair)
1999

Congress on Bridging Knowledge for the future, 12 October 1999, Espoo, Finland

Vartiainen, M. (Contributor)
1999

European Congress of Work and Organizational Psychology

Vartiainen, M. (Chair)
1999

European Congress on Work and Organizational Psychology, Innovations for Work, Organization and Well-being

Vartiainen, M. (Chair)
1999

European Journal of Work and Organizational Psychology (Journal)

Vartiainen, M. (Editorial board member)
1999 → 2008

Jukka Pukkila: Implementation of Mine Automation: The Importance of Work Safety and Motivation (Helsinki University of Technology, Department of Materials Science and Rock Engineering) Finland

Vartiainen, M. (Opponent)
1999

Kyösti Waris: Mental well-being in work. A sign of a healthy organisation and a necessary precondition for the organisational development (University of Turku, Department of Psychology) Finland

Vartiainen, M. (Examiner)
1999

Professorship of Psychology 1.1.2000 - 31.12.2002 at University of Turku (docent Esko Keskinen) (University of Turku) Finland

Vartiainen, M. (Reviewer)
1999

Supervisor of Licentiate Thesis at the Helsinki University of Technology (Leena Lindén-Virta)

Vartiainen, M. (Supervisor)
1999

Supervisor of Licentiate Thesis at the University of Helsinki (Jukka Leskinen)

Vartiainen, M. (Supervisor)
1999

Supervisor of Licentiate Thesis at the University of Helsinki (Panu Savolainen)

Vartiainen, M. (Supervisor)
1999

Vesa Torvinen: Construction and evaluation of the Labour Game method (University of Turku, Department of Computer Science) Finland

Vartiainen, M. (Examiner)
1999

Nordic Congress of Psychology & Psykologia

Vartiainen, M. (Chair)
1998

XX Nordic Congress of Psychology & Psykologia '98, Helsinki, 26.-29.8.1998, Finland

Vartiainen, M. (Contributor)
1998

European Association of Work and Organizational Psychology (EAWOP) (External organisation)

Vartiainen, M. (Member)
13 Dec 1997 → 15 May 2003

IEA '97 29.6. - 4.7.1997, Tampere, Finland, puheenjohtaja: Special Session "Teamwork models", suomi

Vartiainen, M. (Contributor)
1997

Supervisor of Licentiate Thesis at the University of Helsinki (Anna-Maria Teperi)

Vartiainen, M. (Supervisor)

1997

Triennial Congress of the International Ergonomics Association

Vartiainen, M. (Chair)

1997

University (External organisation)

Vartiainen, M. (Chair)

1997

Supervisor of Licentiate Thesis at the University of Helsinki (Eva Tuominen)

Vartiainen, M. (Supervisor)

1996

Supervisor of Licentiate Thesis at the University of Helsinki (Terttu Pakarinen)

Vartiainen, M. (Supervisor)

1996

Supervisor of Licentiate Thesis at the University of Helsinki (Tiina Takala)

Vartiainen, M. (Supervisor)

1996

Supervisor of Licentiate Thesis at the University of Helsinki (Titi Heikkilä)

Vartiainen, M. (Supervisor)

1996

European Association of Work and Organizational Psychology (EAWOP) (External organisation)

Vartiainen, M. (Chair)

1995 → ...

Pre-examination of the doctoral thesis of Jaakko Virkkunen (Helsinki University of Technology, Department of Industrial Management) - Inner contradictions in inspections and the prospects for overcoming

Vartiainen, M. (Examiner)

1995

Supervisor of Licentiate Thesis at the University of Helsinki (Mikael Saarinen)

Vartiainen, M. (Supervisor)

1995

Pre-examination of doctoral thesis of Mikko Korpela (Helsinki University of Technology, Department of Computer Science and Engineering) - Nigerian practice in computer systems development: a multidisciplinary theoretical framework, applied to health informatics

Vartiainen, M. (Examiner)

1994

Pre-examination of doctoral thesis of Anneli Leppänen (University of Helsinki, Department of Psychology) - The development and relationships of conceptual mastery of work and well-being on paper production (In Finnish)

Vartiainen, M. (Examiner)

1993

Finnish Psychological Society (External organisation)

Vartiainen, M. (Member)

10 Mar 1992 → 30 Mar 1998

Prizes

JOM Scholarly Impact Award Finalist 2020

Vartiainen, M. (Recipient), 2020

The badge of The Finnish Association for Human Resources Management - HENRY ry, Finland

Vartiainen, M. (Recipient), 2015

Projects

AURA: Autonomian rajat ja mahdollisuudet mikro- ja PK-yrityksissä

Järvenpää, E. (Principal investigator), Polvinen, K. (Project Member), Vartiainen, M. (Project Member) & Vanharanta, O. (Project Member)

01/05/2019 → 31/12/2020

DiVa T30812

Vartiainen, M. (Principal investigator) & Koivisto, S. (Project Member)

01/01/2016 → 30/06/2017

FutuRemote: FutuRemote

Biniari, M. (Principal investigator), Vartiainen, M. (Project Member), Eloranta, T. (Project Member) & Vanharanta, O. (Project Member)

01/10/2020 → 31/03/2021

Global time- well-being and innovativeness in global work

Koroma, J. (Project Member), Nurmi Eloranta, N. (Project Member), Vartiainen, M. (Principal investigator), Palomäki, E. (Project Member), Morikawa, M. (Project Member), Hakonen, M. (Project Member), Sivunen, A. (Project Member), Jahkola, O. (Project Member) & Nordbäck, E. (Project Member)

01/09/2012 → 28/02/2016

Leading Passion: How to create a culture of engagement

Vartiainen, M. (Principal investigator), Kostamo, T. (Project Member) & Mäkkeli, J. (Project Member)

01/01/2015 → 31/12/2017

Joustava työ ja eläminen suurkaupunkialueilla

Vartiainen, M. (Principal investigator), Sivunen, A. (Project Member), Koivisto, S. (Project Member) & Nordbäck, E. (Project Member)

01/01/2013 → 30/04/2016

MODe: Minimalist Organizational Design

Vartiainen, M. (Principal investigator), Martela, F. (Project Member) & Kostamo, T. (Project Member)

01/03/2018 → 31/08/2018

MURO - Muutosvastarinta Resurssina Uudistuvissa Organisaatioissa

Vartiainen, M. (Principal investigator), Eloranta, T. (Project Member) & Vanharanta, O. (Project Member)

01/01/2018 → 01/08/2019

NewWoW Crafting: NewWoW Crafting

Vartiainen, M. (Principal investigator), Eloranta, T. (Project Member), Polvinen, K. (Project Member) & Vanharanta, O. (Project Member)

01/06/2017 → 30/11/2019

PISKU: Pienikin iskussa

Vartiainen, M. (Principal investigator), Polvinen, K. (Project Member) & Laine, J. (Project Member)

01/02/2017 → 31/08/2019

Aalto: Smart Commuting (Aalto) Smart and Mobile Work in Growth Regions

Vartiainen, M. (Principal investigator), Ramsi, T. (Project Member), Viitamo, E. (Project Member), Haahtela, T. (Project Member) & Hakonen, M. (Project Member)
01/04/2016 → 31/12/2018

POP UP: Tietotyön tuottavuus

Nylander, M. (Project Member), Vartiainen, M. (Principal investigator), Palomäki, E. (Project Member), Sivunen, A. (Project Member) & Alahuhta, P. (Project Member)
01/01/2015 → 30/04/2017

Uncovering Hidden Cognitive Demands on Global Learners

Koroma, J. (Project Member), Vartiainen, M. (Principal investigator), Morikawa, M. (Project Member), Jahkola, O. (Project Member) & Sivunen, A. (Project Member)
01/01/2013 → 28/02/2016